

Role	PE Teacher (Maternity Cover)
Job Purpose	To contribute to providing an excellent education by the implementation of many aspects of the whole school PE curriculum and related policy (applications encouraged from any specialism).
Accountable To	Director of Sport via Assistant Director of Sport
Accountabilities (in addition to those of a qualified teacher)	<p>Leadership & management of allocated PE teaching staff and coaches</p> <p>a. Possibility for leadership opportunities within the PE Department, dependent on experience.</p> <p>Teaching and learning</p> <p>a. Contribute to excellence in all aspects of teaching and learning to ensure all pupils develop their potential and a lifelong passion and can see the benefits of an active lifestyle.</p> <p>b. Exemplify, in own practice, the skills of teaching and learning typified by lead professionals, and ensure that good practice is shared throughout the department.</p> <p>c. Ensure that schemes of work are used, reviewed and modified to enable the maintenance and development of high standards of teaching and learning.</p> <p>d. Monitor pupils' work and progress to ensure high standards are maintained.</p> <p>e. Keep up to date with developments in Physical Education and share good practice with colleagues.</p> <p>f. Contribute to the department's delivery and development of the Physical Education curriculum ensuring that it is effective in meeting the needs of all pupils to ensure that we are an inclusive community.</p> <p>Co-curricular activities</p> <p>a. Contribute to the broader life of the school by supporting and leading curricular and co-curricular events such as school productions and activity days.</p> <p>b. Actively promote interest in co-curricular sport and be fully engaged in the subject outside the immediate physical and timetabled confines of the department.</p> <p>Marketing and external links, including public occasions</p> <p>c. Take responsibility for ad hoc Sport related events as directed by the Director of Sport.</p> <p>d. Support the organisation of sport specific trips and tours, as guided by the Director of Sport and Head of Trips and Visits.</p> <p>e. Actively promote Sport within the school community to encourage and inspire pupils.</p>

	<ul style="list-style-type: none"> f. Contribute to the positive promotion and marketing of the school and the GDST in the local and wider community. <p>Monitoring, evaluation & assessment</p> <ul style="list-style-type: none"> g. Contribute to the regular assessment of individual pupil progress in Sport and Physical Education that is used to inform future teaching. h. Monitor pupil progress through the use of performance and benchmarked data to ensure that high standards of learning are achieved and maintained. <p>Training & development of self and others</p> <ul style="list-style-type: none"> i. As a professional, set personal targets and take responsibility for own continuous professional development in Physical Education and specifically Netball. j. Monitoring the training and development needs of yourself. k. Mentoring and support some sport scholars.
General Requirements	<p>All school staff are expected to:</p> <ul style="list-style-type: none"> a. Work towards and support the school vision and the current school objectives outlined in the School Development Plan. b. Contribute to the wider school's programme of co-curricular activities. c. Support and contribute to the school's responsibility for safeguarding students. d. Work within the school's health and safety policy to ensure a safe working environment for staff, students and visitors e. Work within the GDST's Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective. f. Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues. g. Engage actively in the performance review process. h. Engage actively in the internal staff CPD programme on offer i. Adhere to policies as set out in the GDST Council Regulations, Hub and GDST circulars. j. Undertake other reasonable duties related to the effective running of the PE Department as directed by the Director of Sport
Review and Amend	<p>This job description should be seen as enabling rather than restrictive and will be subject to regular review.</p>

Skills Required

Leadership skills: the ability to lead and manage people to work towards a common goal	Essential
Decision making skills: the ability to solve problems and make decisions	Essential
Teamwork: the ability to work collaboratively with others	Essential
Communication skills: the ability to make points clearly and understand the views of others	Essential
Self-management skills: the ability to plan time effectively and organise oneself well.	Essential
IT skills (Microsoft office, cloud based technology, SOCS, social media)	Essential
First Aid certificate	Desirable
Minibus Driver	Desirable
Lifeguard qualification	Desirable

Excellent professional knowledge and understanding	Essential
Excellent subject knowledge	Essential
Up to date with professional developments in the sport and other aspects of education	Essential
Coaching qualifications	Desirable
Umpiring qualifications	Desirable

Qualified teacher status		Essential
Good honours degree	First or upper second	Desirable
Post graduate qualifications	Masters degree/ post graduate diplomas	Desirable

Experience as a subject teacher covering KS3-5	Essential
Experience of organising or participating in co-curricular activities.	Desirable
Experience of participating in or leading a whole school initiative	Desirable
Experience of managing people	Desirable

Ability to enthuse children and adults	Essential
Ability to take a strategic view but be able to focus on the detail	Essential
Ability to remain calm when under pressure	Essential
Have a “can do” approach	Essential
Possess a positive attitude and approach to change and development	Essential
Flexible and firm with the ability to know when to be either	Desirable
Enjoy rising to the challenges inherent in a school environment	Essential
Lifelong learner	Essential
Requirement to work Saturday mornings for fixtures across three terms	Essential

